



## JA Career Speaker Series

### Pre-Recorded Program Lesson Plan

### Middle and High School

1. (2-3 minutes) Ask students why it is important to start thinking about what they would like their future career to be.  
Possible Answers: To know which subjects to focus on in school, gain experience through internships, job shadows, part-time jobs, and volunteer opportunities, etc.
2. (1 minute) Tell the students: You are going to show a portion of a video.
  - Vaney Hariri is the co-founder of Think 3D Solutions, which is a company that specializes in leadership development training and organizational culture consulting.
  - Prior to where this portion of the video starts, Vaney shared about “why” they started their company. He stated, “We realized there are a lot of leaders who are not prepared to be leaders and who don’t focus on how a work environment/culture affects people’s families, homes, dreams and aspirations, and their mental, emotional, and physical health. We wanted to create an environment where people could truly be their full selves and help organizations intentionally design a culture and develop the type of leaders that could help build and maintain that culture. So when you go to work, which is where you spend most of your time, you can be Happy!”
  - As we watch the video take note of a few things he says that jump out to you and why.
3. (6.5 minutes) Click the link below and scroll down to show the *Why Wouldn't You? – Vaney Hariri-Think 3D* Video <https://southdakota.ja.org/local-repository/ja-career-speaker-video-bank-middle-and-high>
4. (2-5 minutes) After the video ask the students:
  - What are some key take-aways from the video?
  - Why do you think it is important to try to learn from everything and everyone you can?
  - What is something new you have been wanting to try but haven't?
5. (15-25 minutes) Tell students they are now going to get to explore a variety of career videos to hear about what the job entails, tools used, education needed, etc. (If students would like to see the beginning of Vaney’s video which includes a tour of his office – they can choose the *Leadership Development-Vaney Hariri-Think 3D Solutions* video in the video bank.)
  - Middle and High School Career Video Bank: <https://southdakota.ja.org/local-repository/ja-career-speaker-video-bank-middle-and-high>
  - If students have access to one-to-one devices, allow students to watch videos on their own.
  - Or, show a couple of videos to the whole class as time allows.
6. (2-5 minutes) As time allows, ask students to share:
  - Interesting things they learned from the videos.
  - How the careers in the videos they watched were similar and different.
  - What education was needed, etc.